



HEALTH, SAFETY, & ENVIRONMENT POLICY

"We are committed to conduct business with standard Health, Safety, and Environment conscience ensuring sustainable development, safe workplaces, and enrichment of the quality of life of employees, contract employees, customers, stakeholders, and community.

We believe that Safety, Health & Environment protection is an integral part of "efficient and profitable business management of our group".

We shall:

- Plan, design, operate and maintain all facilities, processes, and procedures to secure sustained Health, Safety, Environmental protection, and well-being of all stakeholders and the community.
- Comply with all applicable rules and regulations on Occupational Health, Safety, and Environmental protection and wellbeing.
- Adopt and promote industry best practices to prevent accidents and improve Health, Safety, and Environment performance.
- Encourage communication, consultation and participation of all relevant stakeholders in HIRA & EAIA preparation, Injury & Ill-health prevention, OH&S matters and wellbeing framework.
- Ensure to train, and equip effective and prompt response to untoward accidents and emergencies.
- Carry out an audit at regular intervals on issues relating to Health, Safety, and Environment, to ensure compliance.
- Remain committed to being a leader in providing sufficient resources in Occupational Health, Safety, and Environment protection and eliminating hazards, reducing risks, and exploring opportunities through continual improvement.
- Communicate to all our stakeholders and reviewed once in every 2 years or as and when required as per the procedures whichever is earlier to ensure that it remains relevant to our business and effective to improve performance.
- Inculcate the culture of **"SAFETY IS LINE MANAGER'S RESPONSIBILITY"**.


EXECUTIVE VICE CHAIRMAN

Date: 5th February 2024, Rev -02