



My Home Constructions Private Limited Corporate Social Responsibility Policy

We at My Home Constructions Private Limited (“My Home”) are strongly driven by the philosophy of enabling better living. Needless to say, everything we do revolves around people and their lives. Societal good is in fact a strategic priority at My Home.

At the outset, CSR activities at My Home is a continuous process as we recognized that integrating social, environmental and ethical responsibilities into the governance of businesses, ensures the long term success, competitiveness and sustainability.

Our approach

At My Home, the responsibility of the CSR policy and its implementation rests with the Board of Directors in consultation with its CSR Committee. Our main objective is to make CSR a key business process for sustainable development of the society. My Home will act as a good corporate citizen and aims at supplementing the role of Government in enhancing the welfare measures of the society within the framework of law and its policy through optimum utilization of available resources.

In the aforesaid backdrop, our approach on CSR is broadly framed taking into account the essential elements like Health, Education, Sanitation, Gender equality, skill development, environmental sustainability and ecological balance and the like important aspects, which are very crucial for a society to flourish and pass on to future generations.

These elements acts as our guiding principles for selection, implementation and monitoring of activities as well as formulation of the annual action plan in due course.

Our Board of Directors and Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

Applicability

The CSR policy has been formulated in consonance with provisions of the Act as notified by the Ministry of Corporate Affairs. The Policy shall apply to all CSR Programs undertaken/ to be undertaken by the Company in India as detailed herein.

Outline on Activities

Our CSR programs/activities contains broadly the below items and we at My Home strive to adopt all the activities prescribed under Schedule VII of the Companies Act, 2013 and implement them as per the opportunity and upon recommendation of the CSR Committee:

- i. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water

- ii. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects
- iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups
- iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water
- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; promotion and development of traditional art and handicrafts
- vi. measures for the benefit of armed forces veterans, war widows and their dependents, other veterans, and their dependents including widows
- vii. training to promote rural sports and nationally recognised sports
- viii. contribution to the prime minister's national relief fund or any other fund set up by the central government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women
- ix. rural development projects
- x. slum area development
- xi. disaster management, including relief, rehabilitation and reconstruction activities including pandemics and epidemics

Implementation

The Company shall implement CSR Programs through Company personnel or through external eligible implementing agencies and/or through other Trusts, Foundations and Section 8 companies that may be established by the Company from time to time on its own or in collaboration with other corporate citizens. In such cases, the Company will specify the CSR Programs which may be undertaken by those Trusts/Foundation in accordance with their objects.

Collaborative partnerships may be formed with the government, village panchayats, NGOs and other like-minded stakeholders as may be permitted under the Act and applicable laws. This helps widen the Company's reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

Organizational Mechanism

The Board of Directors of the Company have constituted a CSR Committee of the Board consisting of three directors at present viz.

- i. Mr. J Vinod, Chairperson
- ii. Mr. J. Ramu Rao, Member
- iii. Mr. J. Shyam Rao, Member

The CSR Committee shall formulate and recommend to the Board, an annual action plan in line with the CSR policy of the Company which shall include the following, namely:

- a) the list of CSR projects or programs that are approved to be undertaken in areas or subjects as mentioned above or as specified in Schedule VII of the Act;
- b) the manner of execution of such projects or programs
- c) the modalities of utilization of funds and implementation schedules for the projects or programs;
- d) monitoring and reporting mechanism for the projects or programs; and
- e) details of need and impact assessment, if any, for the projects undertaken by the company:

Provided that Board may alter such plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.

Allocation to CSR Funds

Not less than 2% of the average Net Profit made by the Company during immediately preceding three Financial Years shall be allocated for the purpose of carrying on the aforesaid activities from time to time.

The CSR Policy mandates that the surplus if any arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

Amendments

This Policy may be amended by the Board on the recommendation of CSR Committee at anytime subject to the provisions of the Act, considering the changing needs and aspirations of the target beneficiaries.